



- Position Title:** Policy Director
Southern Group of State Foresters (SGSF)
- Location:** Negotiable Location within the geographic area represented by SGSF
- Salary:** Salary commensurate with experience. This is a contract position and not subject to benefits such as 401K or medical insurance.
- Closing Date:** Applications will be considered until the position is filled; however, applicants should submit application by August 7, 2026 for full consideration.

Job Description: The Policy Director provides analytical support and related consultation to the SGSF on policy issues and direction as may be associated with development and implementation of federal laws, regulations, administrative decisions and related matters on behalf of the 15 member SGSF including the following southern states: Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas and Virginia as well as the US Virgin Islands and Puerto Rico.

Responsibilities include: 1) providing analytical expertise relative to federal legislation, rules, administrative procedures and related policy development; 2) developing and maintaining effective communication networks with congressional offices, State Foresters and staff, the National Association of State Foresters, the US Forest Service and other SGSF partners; 3) conducting relevant issue analysis and briefings for SGSF; and 4) designing and implementing long-term strategies to promote, build awareness and generate support for SGSF priorities including but not limited to State, Private and Tribal Forestry programs.

Qualifications: A bachelor's degree in natural resources, political science, communications, environmental education or equivalent field and five years of experience in a position working on natural resource management policy issues at the federal or state level are required. A Bachelor's or Master's degree in forestry from an SAF accredited University and at least seven years experience in forestry policy analysis work are preferred. Excellent communication skills and demonstrated ability to work collaboratively with and motivate others to achieve results in a team setting are required.

To submit resume and cover letter by the closing date or for more information on the position, email Tim Foley, Executive Director, Southern Group of State Foresters via email at tfoley@southernforests.org.

Nondiscrimination Status: Southern Group of State Foresters is an equal opportunity/affirmative action employer and complies with all federal and state laws, regulations, and executive orders regarding affirmative action requirements including compliance with Department of Homeland Security, U.S. Citizenship and Immigration Services Form I-9 (Employment Eligibility Verification). SGSF conducts background checks on all final candidates.